Information on the resolutions adopted by the Board of Directors of "Surgutneftegas" PJSC
on recognizing the members of the Board of Directors of "Surgutneftegas" PJSC as independent members

The meeting of the Board of Directors of "Surgutneftegas" PJSC was held on 26.06.2026 (Minutes No. 1 dated 26.06.2026)

Eight members of the Board of Directors participated in the meeting. The quorum for holding a meeting was met.

On Item No. 3: "On recognizing NAME, a member of the Board of Directors of "Surgutneftegas" PJSC, as an independent member".

The Board of Directors of "Surgutneftegas" PJSC adopted the resolution:

"3.1. To take into consideration the information on assessment of the members of the Board of Directors of "Surgutneftegas" PJSC with respect to meeting the criteria of independence established by the Listing Rules of PJSC "Moscow Exchange" (hereinafter – the "Criteria of independence"), according to which NAME, a member of the Board of Directors, is not a person associated with a significant shareholder of "Surgutneftegas" PJSC, a significant contractor of "Surgutneftegas" PJSC, a competitor of "Surgutneftegas" PJSC, the state (the Russian Federation, a constituent territory of the Russian Federation) or a municipality.

In accordance with the results of the above-said assessment, NAME is a person associated with "Surgutneftegas" PJSC based on the following criteria: the abovementioned member of the Board of Directors has been a member of the Board of Directors of "Surgutneftegas" PJSC for more than seven years but less than 12 years.

3.2. Based on the justifications outlined in Appendix 1, to recognize NAME, a member of the Board of Directors, as an independent member, despite him having a formal criteria of association with "Surgutneftegas" PJSC, because such association, taking into account the professional experience and business reputation of NAME, does not influence his ability to make objective, independent and fair judgments as a member of the Board of Directors of "Surgutneftegas" PJSC.

The results of voting:

| | |
|---|---|
| Full Name | - "FOR", |
| Full Name | - "FOR", |
| Full Name | - "ABSTAINING", |
| Full Name | - "FOR", |
| Full Name | - "FOR", |
| Full Name | - "FOR", |
| Full Name | - "FOR", |
| Full Name | - "FOR". |

Votes "FOR" – 7;
Votes "AGAINST" – 0;
Votes "ABSTAINING" – 1.
The resolution is adopted.

On Item No. 4: "On recognizing NAME, a member of the Board of Directors of "Surgutneftegas" PJSC, as an independent member".

The Board of Directors of "Surgutneftegas" PJSC adopted the resolution:

“4.1. To take into consideration the information on assessment of the members of the Board of Directors of “Surgutneftegas” PJSC with respect to meeting the Criteria of independence, according to which NAME, a member of the Board of Directors, is not a person associated with a significant shareholder of “Surgutneftegas” PJSC, a significant contractor of “Surgutneftegas” PJSC, a competitor of “Surgutneftegas” PJSC, the state (the Russian Federation, a constituent territory of the Russian Federation) or a municipality.

In accordance with the results of the above-said assessment, NAME is a person associated with “Surgutneftegas” PJSC based on the following criteria: the abovementioned member of the Board of Directors has been a member of the Board of Directors of “Surgutneftegas” PJSC for more than seven years but less than 12 years.

4.2. Based on the justifications outlined in Appendix 2, to recognize NAME, a member of the Board of Directors, as an independent member, despite him having a formal criteria of association with “Surgutneftegas” PJSC, because such association, taking into account the professional experience and business reputation of NAME, does not influence his ability to make objective, independent and fair judgments as a member of the Board of Directors of “Surgutneftegas” PJSC.

The results of voting:

| | |
|---|---|
| Full Name | - “FOR”, |
| Full Name | - “FOR”, |
| Full Name | - “FOR”, |
| Full Name | - “FOR”, |
| Full Name | - “FOR”, |
| Full Name | - “ABSTAINING”, |
| Full Name | - “FOR”, |
| Full Name | - “FOR”. |

Votes “FOR” – 7;
Votes “AGAINST” – 0;
Votes “ABSTAINING” – 1.
The resolution is adopted.

“Surgutneftegas” PJSC does not disclose full names of the members of the Board of Directors in accordance with clause 2 of Executive Order of the President of the Russian Federation No. 903 dated 27.11.2023 “On temporary procedure for disclosing and submitting information by certain Russian organizations and state corporations”.

Appendix 1

Justification of the formal nature of the association between
NAME, a member of the Board of Directors, and “Surgutneftegas” PJSC

Based on the assessment of NAME, a member of the Board of Directors, with respect to meeting the Criteria of independence established by the Listing Rules of PJSC “Moscow Exchange”, it was determined that the member of the Board of Directors, NAME, elected to the Board of Directors of “Surgutneftegas” PJSC at the annual general shareholders’ meeting in 2026 for 2025, can be considered associated with “Surgutneftegas” PJSC, because as of 29.06.2025 he has been a member of the Board of Directors of “Surgutneftegas” PJSC for more than seven years but less than 12 years in total. Other criteria of association were not found.

As a member of the Board of Directors since 2018, NAME has always been highly responsible in performing his duties. Participating in the work of the Board of Directors and studying carefully different business activities of “Surgutneftegas” PJSC enabled NAME to make objective judgments on the issues at the meetings of the Board of Directors.

NAME participated in all meetings and absentee votings of the Board of Directors and the Audit Committee of the Board of Directors held within 2018-2026. Being an independent member of the Board of Directors, NAME has been serving as the Chairperson of the Audit Committee since 2018. In preparation for meetings and absentee votings of the Board of Directors and the Audit Committee, NAME cooperated on a regular basis with the management of “Surgutneftegas” PJSC in order to request clarifications on the considered issues, put forward proposals, took an independent stand in discussing issues on the agenda. In the course of his work in the Board of Directors and the Audit Committee, NAME did not advocate interests of individual shareholders or groups of shareholders.

Work experience of NAME as a member of the Board of Directors during 2018-2026 confirms that his stand on issues considered by the Board of Directors during the whole period when he performed his duties as a member of the Board of Directors is determined solely by his knowledge, extensive experience within “Surgutneftegas” PJSC and high professional qualities, and is objective and fair, independent from the influence of an individual executive body of “Surgutneftegas” PJSC, certain groups of shareholders of “Surgutneftegas” PJSC or other stakeholders.

On 26.06.2026, NAME signed the Declaration of a member of the Board of Directors recognized as independent, which is another guarantee of his independence.

Therefore, despite the association between NAME and “Surgutneftegas” PJSC, this fact is a mere formality and does not influence the ability of NAME to make objective, independent and fair judgments on the matters within the power of the Board of Directors of “Surgutneftegas” PJSC.

Appendix 2

Justification of the formal nature of the association between
NAME, a member of the Board of Directors, and “Surgutneftegas” PJSC

Based on the assessment of NAME, a member of the Board of Directors, with respect to meeting the criteria of independence established by the Listing Rules of PJSC “Moscow Exchange”, it was determined that the member of the Board of Directors NAME, elected to the Board of Directors of “Surgutneftegas” PJSC at the annual general shareholders’ meeting in 2026 for 2025, can be considered associated with “Surgutneftegas” PJSC, because as of 29.06.2025 he has been a member of the Board of Directors of “Surgutneftegas” PJSC for more than seven years but less than 12 years in total. Other criteria of association were not found.

As a member of the Board of Directors since 2018, NAME has always been highly responsible in performing his duties. Participating in the work of the Board of Directors and studying carefully different business activities of “Surgutneftegas” PJSC enabled NAME to make objective judgments on the issues at the meetings of the Board of Directors.

NAME participated in all meetings and absentee votings of the Board of Directors and the Audit Committee of the Board of Directors held within 2018-2026. Being an independent member of the Board of Directors, NAME has been serving as a member of the Audit Committee since 2018. In preparation for meetings and absentee votings of the Board of Directors and the Audit Committee, NAME cooperated on a regular basis with the management of “Surgutneftegas” PJSC in order to request clarifications on the considered issues, put forward proposals, took an independent stand in discussing issues on the agenda. In the course of his work in the Board of Directors and the Audit Committee, NAME did not advocate interests of individual shareholders or groups of shareholders.

Work experience of NAME as a member of the Board of Directors during 2018-2026 confirms that his stand on issues considered by the Board of Directors during the whole period when he performed his duties as a member of the Board of Directors is determined solely by his knowledge, extensive experience within “Surgutneftegas” PJSC and high professional qualities, and is objective and fair, independent from the influence of an individual executive body of “Surgutneftegas” PJSC, certain groups of shareholders of “Surgutneftegas” PJSC or other stakeholders.

On 26.06.2026, NAME signed the Declaration of a member of the Board of Directors recognized as independent, which is another guarantee of his independence.

Therefore, despite the association between NAME and “Surgutneftegas” PJSC, this fact is a mere formality and does not influence the ability of NAME to make objective, independent and fair judgments on the matters within the power of the Board of Directors of “Surgutneftegas” PJSC.