The draft resolutions of the general shareholders' meeting of "Surgutneftegas" PJSC (the method of adopting resolutions: meeting combined with absentee voting; date of the meeting: 26 June 2026)

Proposed resolution on item No. 1: "Approval of the annual report of "Surgutneftegas" PJSC for 2025":

"To approve the annual report of "Surgutneftegas" PJSC for 2025."

Proposed resolution on item No. 2: "Approval of the annual accounting (financial) statements of "Surgutneftegas" PJSC for 2025":

"To approve the annual accounting (financial) statements of "Surgutneftegas" PJSC for 2025."

Proposed resolution on item No. 3: "Distribution of profit (including payment (declaration) of dividends) and loss of "Surgutneftegas" PJSC for 2025, approval of the size, form and procedure of dividend payment on shares of each category, setting the date as of which the persons entitled to dividends are determined":

"To approve the distribution of profit and loss of "Surgutneftegas" PJSC for 2025. To declare dividend payment: RUB 0.85 per preference share of "Surgutneftegas" PJSC, RUB 0.85 per ordinary share of "Surgutneftegas" PJSC, allocating a part of accumulated undistributed profits in the amount of RUB 36,913,793,999.00 toward dividend payment. Payment of dividends to natural persons being the recipients of the dividends shall be made by JSC "Surgutinvestneft", the registrar of "Surgutneftegas" PJSC; payment of dividends to legal persons being the recipients of the dividends – by "Surgutneftegas" PJSC. To set 16 July 2026 as the date as of which the persons entitled to dividends are determined."

Proposed resolution on item No. 4: "Payment of remuneration to the members of the Board of Directors of "Surgutneftegas" PJSC":

"To pay to each member of the Board of Directors of "Surgutneftegas" PJSC who does not act as Chairperson of the Board of Directors or Director General of the Company and is not an employee of the Company basic remuneration for the period when he/she acted as the member of the Board of Directors in the amount determined by the Regulations on the Board of Directors of "Surgutneftegas" PJSC. To pay to the member of the Board of Directors who acted as Chairperson of the Audit Committee of the Board of Directors additional remuneration in the amount determined by the Regulations on the Board of Directors of "Surgutneftegas" PJSC."

Proposed resolution on item No. 5: "Payment of remuneration to the members of the Auditing Committee of "Surgutneftegas" PJSC":

"To pay to each member of the Auditing Committee of "Surgutneftegas" PJSC remuneration in the amount determined by the Regulations on the Auditing Committee of "Surgutneftegas" PJSC."

Proposed resolution on item No. 6: "Election of the members to the Board of Directors of "Surgutneftegas" PJSC":

“To elect the following persons to the Board of Directors of “Surgutneftegas” PJSC:

1. Anziryaev Yuri Nikolaevich,
2. Bogdanov Vladimir Leonidovich,
3. Bulanov Alexander Nikolaevich,
4. Egorov Valery Nikolaevich,
5. Elovskikh Vladimir Leonidovich,
6. Erokhin Vladimir Petrovich,
7. Kutsenko Vadim Vladimirovich,
8. Mukhamadeev Georgy Rashitovich,
9. Usmanov Ildus Shagalievich.
10. Yakhshibekov Felix Rudolfovich

Proposed resolution on item No. 7: “Election of the members to the Auditing Committee of “Surgutneftegas” PJSC”:

“To elect the following persons to the Auditing Committee of “Surgutneftegas” PJSC:

1. Musikhina Valentina Viktorovna,
2. Oleynik Tamara Fedorovna,
3. Prishchepova Lyudmila Arkadyevna.

Proposed resolution on item No. 8: “Appointment of the auditor of “Surgutneftegas” PJSC”:

“To approve Audit and consulting company “Audex” Limited Liability Company (State Registration Number 1141690066561) as the Auditor of “Surgutneftegas” PJSC for 2026.”